

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 926

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CONTRACT WAGE RATE & FRINGE BENEFIT INCREASES Effective July 1, 2021

Builders Constructors

Dear Sir or Ma'am,

At our Union Meeting, May 21, 2021, the membership approved the disbursements indicated below.

Following is the current wage rate and benefit sheets.

GROUP A & A-2 TOTAL INCREASE \$1.35

WAGE RATE INCREASE	\$0.90
SOUTHERN OPERATORS H&W	\$0.25
CENTRAL PENSION FUND	\$0.10
926 TRAINING FUND	\$0.10

GROUP B, C & D TOTAL INCREASE \$1.00

WAGE RATE INCREASE	\$0.55
SOUTHERN OPERATORS H&W	\$0.25
CENTRAL PENSION FUND	\$0.10
926 TRAINING FUND	\$0.10

Apprentice & Pre-Apprentice wage sheets (see attached)

If you should have any questions or need any further information, please contact us.

Sincerely,



Mark Templeton
IUOE Local 926
Business Manager

BUILDERS CONSTRUCTORS
JULY 1, 2019 THROUGH JUNE 30, 2022
WAGE RATES AND CLASSIFICATIONS

Effective July 1, 2021

Rates are effective the first full payroll period on or after the dates shown.

Health-Welfare, Pension and Apprentice Fund shall be paid on a straight time basis for all hours worked.

- 1) Included in the wage rates listed below, is 2 ½% per hour at the straight time hourly rate (all hours worked) to be deducted as Administrative Dues effective the first pay period of this Agreement. Administrative dues are to be deducted after taxes and remitted with Fringe Benefits.
- 2) Included in the wage rates listed below, is \$.05 cents per hour, for all hours worked, to be used for a Building & Maintenance Fund. These monies shall be reported and paid under the same provisions as the Administrative Dues, after taxes, and remitted with Fringe Benefits.
- 3) All or part of increases may be diverted from wages shown below to existing fringe benefit funds. Any amounts diverted to fringe benefit funds shall not be considered wages and are not subject to payroll taxes.

GROUP A

Effective Dates	Wage Rates	Health & Welfare	Pension Fund	Apprentice Fund	IUOE Training Fund	Total Package
7/1/19	34.33	5.50	4.65	.53	.10	45.11
7/1/20	35.33	5.50	4.90	.63	.10	46.46
7/1/21	36.23	5.75	5.00	.73	.10	47.81

Crane Operator (Truck, Tower, Crawler or Locomotive) Clamshell Operator * Derrick Operator * Dragline Operator
 * Drill Operator * Hoisting Engine Operator * Locomotive Operator * Mechanics – Heavy Duty * Winch/Boom
 Truck Operator hoisting material * Pile Driver Operator * Tugger Hoist Operator

GROUP A-2

Effective Dates	Wage Rates	Health & Welfare	Pension Fund	Apprentice Fund	IUOE Training Fund	Total Package
7/1/19	35.13	5.50	4.65	.53	.10	45.91
7/1/20	36.13	5.50	4.90	.63	.10	47.26
7/1/21	37.03	5.75	5.00	.73	.10	48.61

Cranes 200 ton – 499 ton

All Tower Cranes

GROUP B

Effective Dates	Wage Rates	Health & Welfare	Pension Fund	Apprentice Fund	IUOE Training Fund	Total Package
7/1/19	23.99	5.50	4.65	.53	.10	34.77
7/1/20	24.64	5.50	4.90	.63	.10	35.77
7/1/21	25.19	5.75	5.00	.73	.10	36.77

*Backhoe Operator * Bulldozer Operator * Forklift Operator * Excavator Operator * Loader Operator * Motor grader * Concrete Mix Operator * Central Mix Plant * Concrete Pump Operator * Elevating Grader Operator *
 *Concrete Paving Mixer Operator * Rock Crusher Operator * Scraper

GROUP C

<i>Effective Dates</i>	<i>Wage Rates</i>	<i>Health & Welfare</i>	<i>Pension Fund</i>	<i>Apprentice Fund</i>	<i>IUOE Training Fund</i>	<i>Total Package</i>
7/1/19	23.00	5.50	4.65	.53	.10	33.78
7/1/20	23.65	5.50	4.90	.63	.10	34.78
7/1/21	24.20	5.75	5.00	.73	.10	35.78

Dewatering System Operator – where multiple pumps are used. * Drill Operator – Quarry Master Type * Oiler on cranes with earth boring drill attached with a separate power source * Self Propelled Compactor Operator with Blade * Tractor Operator with Special Equipment * Trenching Machine Operator * Well Point System Operator (including the operation of all pumps on project operated by the contractor) * Elevator Operator – Temporary construction elevator used to haul building materials and personnel.

GROUP D

<i>Effective Dates</i>	<i>Wage Rates</i>	<i>Health & Welfare</i>	<i>Pension Fund</i>	<i>Apprentice Fund</i>	<i>IUOE Training Fund</i>	<i>Total Package</i>
7/1/19	19.30	5.50	4.65	.53	.10	30.08
7/1/20	19.95	5.50	4.90	.63	.10	31.08
7/1/21	20.50	5.75	5.00	.73	.10	32.08

* Air Compressor Operator * Hydro hammer Operator * Concrete Batch Plant Operator * Oiler on crane * Grease Truck Operator * Welding Machine Operator * Generator Operator – 75 K.V.A. and Over * Sand Blasting Machine Operator * Conveyor Operator, Chain or Belt Type * Water Pump Operator * Elevator Operator - Inside electric permanent house elevator used to haul building materials and personnel * Concrete Mixer Operators, Skip Types, except Paving Mixers * Concrete Finishing Machine Operator * Concrete Paving Machine Operator * Roller Operator – Asphalt Type * Well Drill Operator – Not performing foundation work

APPRENTICE WAGE RATES

Percentage of Journeyman Rates

- 1st 1,000 – 64% of average of Group A & C
- 2nd 1,000 – 68% of average of Group A & C
- 3rd 1,000 – 73% of average of Group A & C
- 4th 1,000 – 77% of average of Group A & C
- 5th 1,000 – 82% of average of Group A & C
- 6th 1,000 – 86% of average of Group A & C
- 7th 1,000 – 91% of average of Group A & C
- 8th 1,000 – 95% of average of Group A & C

Pre-Apprentice Wage Rates

\$15.00 per hour plus Health & Welfare and Apprentice Fund Contributions in line with other classifications for three-year contract.